

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH
AMENDING THE CITY'S CLASSIFICATION PLAN AND THE MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY AND THE MUNICIPAL EMPLOYEES'
ASSOCIATION (MEA) BY ADOPTING THE SIDE LETTER OF AGREEMENT

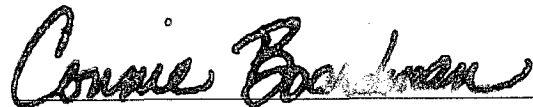
WHEREAS, on November 19, 2007 the City Council of Huntington Beach adopted Resolution No. 2007-85 for the purpose of adopting the Memorandum of Understanding (MOU) between the City and the MEA;

Subsequent to the adoption of the MOU, the City of Huntington Beach and MEA met and conferred and agreed to changes, corrections, and clarifications to the MOU that are reflected in a Side Letter of Agreement between the City of Huntington Beach and MEA attached hereto as Exhibit A and incorporated herein by this reference. The Side Letter of Agreement pertains to modifications to the City's classification plan.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the City Council of the City of Huntington Beach as follows:

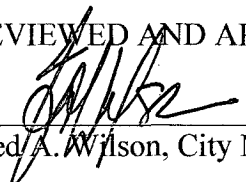
- Section 1: The Side Letter of Agreement attached hereto as Exhibit A is approved and adopted.
- Section 2: The Side Letter of Agreement amends the MOU between the City of Huntington Beach and MEA.

PASSED AND ADOPTED by the City Council of the city of Huntington Beach at a regular meeting thereof held on the 17th day of December 2012.

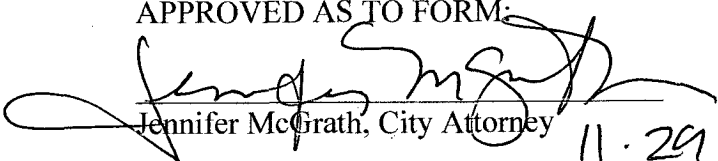


Mayor

REVIEWED AND APPROVED:

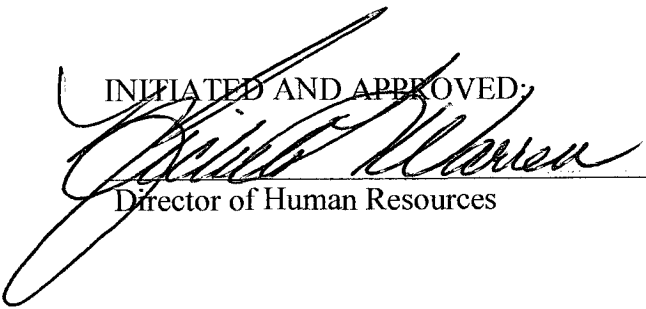

Fred A. Wilson, City Manager

APPROVED AS TO FORM:


Jennifer McGrath, City Attorney

11.29.12

INITIATED AND APPROVED:


Director of Human Resources

SIDE LETTER OF AGREEMENT

Representatives of the Municipal Employees' Association (MEA) and the City of Huntington Beach (City) have met and conferred and hereby agree to the following terms related to the MEA MOU:

Article II – Representational Unit/Class

The City of Huntington Beach proposes to delete the following classifications from the City's Classification Plan and the MEA MOU as approved by the Personnel Commission during public hearings on May 16 and July 18, 2012:

Communications Technician
Computer Drafting Technician
Concrete Finisher
Crossing Guard Coordinator
Fire Training Media Specialist
Grader Equipment Operator
Graphics Administrative Specialist
Housing Development Specialist
Information Systems Specialist I, II, and III
Medical Claims Examiner
Park Naturalist
Public Works Plan Checker
Street Services Leadworker
Traffic/Signal/Light Leadworker

Side Letter Implementation

Except as specifically modified herein, all other terms and conditions of the MOU shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this side Letter Agreement to be executed by and through their authorized officers on DECEMBER 17, 2012.

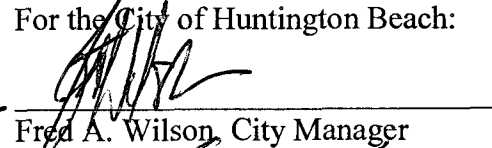
For MEA:

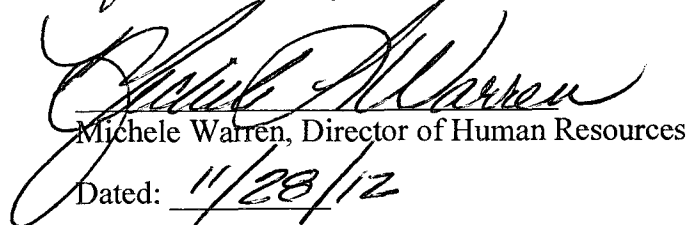

Gregorio Daniel, Teamsters Local 911

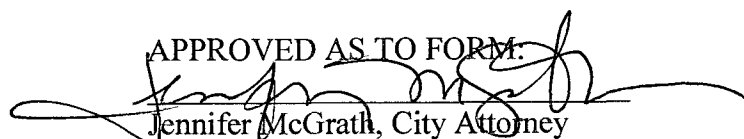

Judy Demers, MEA President

Dated: 12-11-12

For the City of Huntington Beach:


Fred A. Wilson, City Manager


Michele Warren, Director of Human Resources
Dated: 11/28/12


APPROVED AS TO FORM:

Jennifer McGrath, City Attorney

Dated: 11.28.12

STATE OF CALIFORNIA
COUNTY OF ORANGE) ss:
CITY OF HUNTINGTON BEACH)

I, JOAN L. FLYNN the duly elected, qualified City Clerk of the City of Huntington Beach, and ex-officio Clerk of the City Council of said City, do hereby certify that the whole number of members of the City Council of the City of Huntington Beach is seven; that the foregoing resolution was passed and adopted by the affirmative vote of at least a majority of all the members of said City Council at a **Regular** meeting thereof held on **December 17, 2012** by the following vote:

AYES: Sullivan, Hardy, Harper, Boardman ,Carchio, Shaw, Katapodis
NOES: None
ABSENT: None
ABSTAIN: None



City Clerk and ex-officio Clerk of the
City Council of the City of
Huntington Beach, California